

## POSITION DESCRIPTION

### Position Specifications

Position Title:	Senior Occupational Therapist
Division:	Lifestyle Support
Reporting to:	Director, Lifestyle Support

---

### Role Purpose

This role exists to deliver community based occupational therapy intervention to a wide range of client groups, in order to enhance their ability to engage in activities of everyday living.

### Key Performance Areas

#### Service Provision

- Plan, deliver and evaluate occupational therapy services to clients that builds on client strengths, needs and priorities
- Deliver home based occupational therapy assessments including all areas of activities of daily living, mobility and home safety
- Maintaining independence through enhancing abilities, through adapting the environment, assessment and modification, or education to clients and key stakeholders.

#### Employee Relations

- Build effective and trusted relationships with our workers, peers, leaders and all other key stakeholders
- Collaborate with all members of the Lifestyle Support team with a positive and achievement-focused approach to contribute to the realisation of PQSA's overarching strategy.

#### Organisational Sustainability

- Contribute to client safeguarding and service excellence
- Ensure compliance with all organisational policies and procedures
- Lead in a way that reflects our core values
- Maintain strict confidentiality of all sensitive information pertaining to PQSA/HomeCare+.

## **Work, Health and Safety (WHS)**

- Work safely within your environment by adhering to WHS policies, procedures and guidelines
- Promote a strong safety culture by promptly reporting any WHS concerns, incidents or hazards
- Contribute to a positive work health and well-being culture by being a supportive, constructive and inclusive team member.

## **Knowledge, Skills & Experience**

### **Essential**

- Tertiary qualifications in Applied Science (Occupational Therapy) and current AHPRA registration
- Highly developed interpersonal skills, with a proven ability to communicate with a diverse range of people and maintain a high level of customer service
- Ability to work effectively in an autonomous role
- Ability to respond with empathy and maintain calm in stressful circumstances
- Problem-solving and time management skills.

### **Desirable**

- Experience within the Disability sector
- Knowledge of NDIS worker requirements in relation to restrictive practices and person-centred support

## **Special Conditions**

- Current South Australian full drivers' licence is essential
- DHS Working with Children Check and NDIS Worker Screening Check and any relevant Screenings as stipulated by DHS/NDIS with at least 6 months' validity
- Intrastate travel and work outside of normal business hours as required.

# Our Values

We strive to conduct ourselves, in everything we do, according to our set of five key values.

- **Excellence** - We always achieve the highest quality and consistently go above and beyond
- **Innovation** - We are brave and creative. It's OK to challenge the status quo. We lead by standing out
- **Responsiveness** - We get positive outcomes by anticipating, acknowledging, informing, and acting
- **Equality** - We treat everyone fairly and with dignity and respect
- **Ethical Behaviour** - We are honest, fair, diligent, and trustworthy. We live our values.

## Our Culture Statement

**Our culture and what we stand for is everyone's responsibility.**

<p><b>We Deliver:</b></p> <ul style="list-style-type: none"> <li>• by taking personal accountability for our performance</li> <li>• with a can-do attitude</li> <li>• by going the extra mile</li> <li>• a standard of excellence with enthusiasm, pride, and integrity.</li> </ul> <p><i>We won't shirk our responsibilities or blame others</i></p>	<p><b>We Grow:</b></p> <ul style="list-style-type: none"> <li>• by accepting challenges and being focused on solutions</li> <li>• by calling out inappropriate behaviour</li> <li>• through creativity and innovation</li> <li>• with collaboration and the sharing of ideas.</li> </ul> <p><i>We won't walk past bad behaviour</i></p>
<p><b>We Inspire:</b></p> <ul style="list-style-type: none"> <li>• trust in each other to achieve high performance</li> <li>• by celebrating and recognising achievements</li> <li>• by fostering a workplace where everyone pitches in</li> <li>• by encouraging everyone to have a voice.</li> </ul> <p><i>We won't be dismissive, aggressive, or intimidating</i></p>	<p><b>We Support:</b></p> <ul style="list-style-type: none"> <li>• by creating a safe and happy environment for everyone</li> <li>• through open, honest and respectful communication</li> <li>• by sharing the load and supporting our teammates</li> <li>• with empathy, inclusivity, and courtesy.</li> </ul> <p><i>We won't make people feel unsafe or anxious</i></p>

**What we don't stand for is also everyone's responsibility.**